

METU as a EURAXESS SERVICE CENTER

Marie Skłodowska-Curie Actions
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International Excellence

- Can be accomplished through not only increase in number and diversity of R&D projects but also horizontal strategies

The European Research Area (ERA)

A unified area open to the world, in which scientific knowledge, technology and researchers circulate freely.



MORE EFFECTIVE NATIONAL RESEARCH SYSTEMS

Boosting investment and promoting national competition.



OPTIMAL TRANSNATIONAL CO-OPERATION AND COMPETITION

On common research agendas on grand challenges and infrastructures.



AN OPEN LABOUR MARKET FOR RESEARCHERS

Facilitating mobility, supporting training and ensuring attractive careers.



GENDER EQUALITY AND GENDER MAINSTREAMING IN RESEARCH.

Encouraging gender diversity to foster science excellence and relevance.



OPTIMAL CIRCULATION, ACCESS TO AND TRANSFER OF SCIENTIFIC KNOWLEDGE

To guarantee access to and uptake of knowledge by all.

ERA progress



ERA PROGRESS REPORT 2016

Monitoring ERA implementation at country and research organisation level.



Towards International Excellence in Research through Human Resources

MOBILITY!



Ultimate Goal

- To facilitate the accomplishment of ERA Priority #3:
An Open Labour Market for Researchers:
 - **Remove barriers to mobility** (international and inter-sectoral)
 - **Support mobility** through initiatives (*EURAXESS*) and funding (*MSCA*, *ERC*)
 - Retain and attract leading talent to EU
 - Make research careers more attractive
 - Improve training and skills of researchers
 - Improve human resources policies for researchers



Open labour market for researchers – Selected activities

- Charter & Code, HR Strategy for Researchers
- Innovative doctoral training
- Open recruitment
- RESAVER pension fund
- EURAXESS
- SCIENCE4REFUGEES INITIATIVE
- EU Mobility programmes (MSCA, ERC)



What is EURAXESS Network?

- A unique pan-European initiative **delivering information and support services to professional researchers in terms of mobility and career development**
- Enhance scientific collaboration between Europe and the world
- **Big network:** more than 300 Service Centres from 40 countries



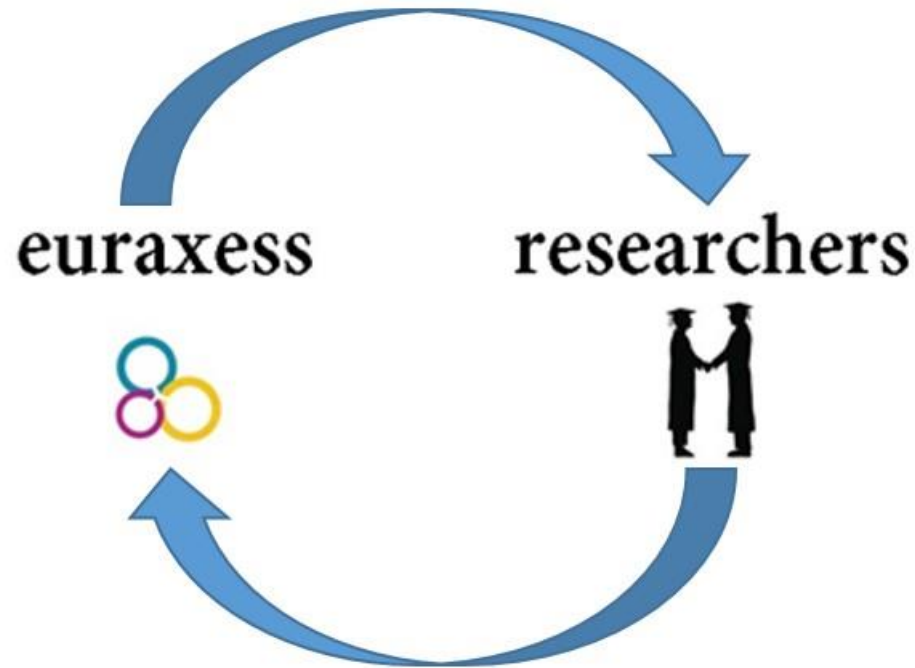


EURAXESS IN TURKEY

- TÜBİTAK is the Bridgehead Organization (BHO)
- METU is the first service center in Turkey (ESC)
 - Signed ESC Declaration of Commitment in 2015



Support Mobility



Attracted to EU / TR

via a variety of services...



EURAXESS Services

- Example questions of mobile researchers:
 - Access to the culture of the host country/language courses
 - Accommodation
 - Banking
 - Career Development
 - Day care, schooling & family related issues
 - Departure conditions/formalities
 - Entry conditions/visas
 - Health insurance
 - Intellectual Property Rights
 - Job opportunities
 - Medical care
 - Pension rights
 - Recognition of diplomas
 - Research funding opportunities
 - Taxation/salaries
 - Work permit



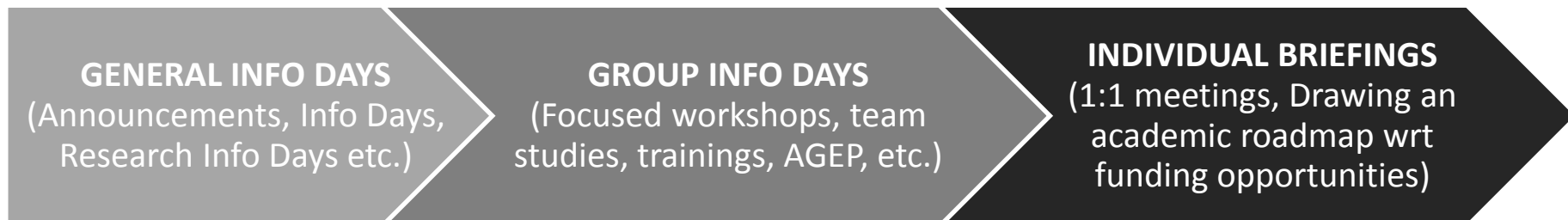
WHO ARE WE AT EURAXESS@METU

- There are several offices under the coordination of or in close contact with Research Coordination Office
- Main Offices
 - Office of Sponsored Projects
 - Project calls, one-on-one meetings, awareness activities
 - Technology Transfer Office
 - IPR, commercialization, contract management
 - Training Coordination Office
 - Career development
 - International Cooperations Office
 - Mobility and Welcoming



EURAXESS@METU

- What we do
 - Awareness raising



- Welcoming



EURAXESS@METU

- What we do
 - Academic Development Program
 - 55 hours of various modules including orientation to METU, Turkey and Europe
 - IPR Seminar
 - Detailed information about legal issues in Turkey and technology transfer models at METU
 - Academic Entrepreneurship Workshop
 - Pathway for researchers on how to commercialize the output of their research activities



WHO ARE WE AT EURAXESS@METU

- Other Related Offices
 - Library & Documentation
 - Research Centers
 - Human Resources
 - Sports & Culture & Health
 - METU College
 - IT Management
 - Department of Turkish Language
 - ...



CURRENT MISSION @ METU

- METU has several services and facilities regarding researchers and their careers
- They are at different levels of organization: central, graduate school and/or departmental, etc. level.
- Thus, our current mission is to gather them under one **EURAXESS umbrella** and thus to strengthen their synchrony.



RECOMMENDATIONS

- Get commitment from senior management
- Establish a Steering Committee and a Working Group
- Raise awareness on EURAXESS Initiative in institution
- Publish job vacancies & fellowships (both academic and industry)



Welcome Package

- Collecting all the related information requested by foreign researchers when they are in the orientation period in a single document
- To provide a comprehensive and quick guide for newcomers to adapt to the University, Turkey and EU.





HR Excellence in Research Award

HR EXCELLENCE IN RESEARCH

- Increase visibility and credibility of an institution and help attract excellent and international researchers
- Reference framework for rights and obligations of researchers, their employers and funders
- Ensures fair and transparent recruitment procedures, as well as a positive and stimulating working environment through a set of 40 principles:
 - European Charter for Researchers
 - European Code of Conduct for the Recruitment of Researchers
- Committed to make open, transient and merit based human resource strategies
- Likely to become compulsory





**Thank you for your
attention**



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